



Michael Kinder & Sons, Inc.

Application for Employment

1. PERSONAL INFORMATION

Your name in full _____
LAST FIRST INITIAL

Your address _____
STREET CITY STATE ZIP

Social Security Number _____ Home phone number _____

Other phone number where you could be reached _____

Referred by: _____

2. WORK EXPERIENCE

Give your full employment record - start with your current or most recent employment: (We will assume we have your permission to contact these firms unless you indicate to the contrary.)

EMPLOYMENT (start with most recent)

| NAME AND ADDRESS OF PREVIOUS EMPLOYER | PERIOD OF EMPLOYMENT (Month - Year) | COMPLETE THE FOLLOWING | REASON FOR LEAVING |
|---------------------------------------|-------------------------------------|------------------------|--------------------|
| FIRM | FROM | KIND OF BUSINESS | |
| ADDRESS | TO | POSITION | |
| CITY | PHONE | SUPV's NAME | |

| | | | |
|---------|-------|------------------|--|
| FIRM | FROM | KIND OF BUSINESS | |
| ADDRESS | TO | POSITION | |
| CITY | PHONE | SUPV's NAME | |

| | | | |
|---------|-------|------------------|--|
| FIRM | FROM | KIND OF BUSINESS | |
| ADDRESS | TO | POSITION | |
| CITY | PHONE | SUPV's NAME | |

| | | | |
|---------|-------|------------------|--------|
| FIRM | FROM | KIND OF BUSINESS | |
| ADDRESS | TO | POSITION | |
| CITY | PHONE | SUPV's NAME | SALARY |

EDUCATION

| | Name and Location of School | Course of Study | No. of Years Completed | Diploma or Degree Received |
|----------------------------|-----------------------------|-----------------|------------------------|----------------------------|
| High School | | | | |
| College | | | | |
| Vocational or Trade School | | | | |
| Graduate Work | | | | |

Please list any other advanced training you have received:

Operate Bobcat YES NO Finish Concrete YES NO
 Operate Level YES NO Operate Transit YES NO

Have you ever been convicted of a crime other than a misdemeanor? yes no

If yes, explain _____

(A conviction record will not necessarily be a bar to employment.)

Are you legally eligible for employment in the United States? yes no

(If offered employment, you will be required to provide documentation to verify eligibility.)

PLEASE READ CAREFULLY

Applicant's Certification and Agreement

I hereby certify that the information supplied by me on this application is true and correct, without reservations of any kind whatsoever. I also authorize MKS to verify their accuracy and to obtain reference information on my work performance. I hereby release MKS from any/all liability of whatever kind and nature which, at any time, could result from obtaining and having an employment decision based on such information.

I understand that any job offer is contingent upon my providing the documentation required by the Immigration Reform and Control Act. If employment is obtained under application, I will willingly comply with all company policies and procedures. I understand that nothing contained in this employment application or in granting of an interview is intended to create a contract between me and the Company for either employment or the provision of benefits and that an offer of employment or completion of any training or probationary period shall not be construed a guarantee of continued employment. If an employment relationship is established subsequent to the date of this application, I will have the right to terminate my employment at any time (with or without cause) and the Company will have that same right.

I also authorize my former employers, schools and personal references to give any information they may have regarding me, whether or not it is on their records. I hereby release them and their companies from liability for issuing same. It is understood that all facts are open to investigation by the Company and that any misrepresentation, falsification or omission shall be sufficient reason for dismissal or a refusal of employment. I understand that no promise, representation, agreement, practice or policy contrary to the foregoing is binding on the Company unless made in writing and signed by an officer of the Company.

 Applicant's Signature

 Date